



DISCLOSURE AND AUTHORIZATION

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

The "Company" may request, for lawful employment purposes, background information about you from MVRcheck.com (Consumer Reporting Agency) in connection with your employment or application for employment (including independent contractor assignments, as applicable). The consumer report may include Driving History (Motor Vehicle Records), CDL Records, FMCSA PSP Records, Drug & Alcohol Tests, Previous Employment Verifications, County Court Records, and Identity Verification. Consumer reports and/or investigative consumer reports are to be generated for employment, promotion, reassignment, retention as an employee or insurance underwriting. This information may be obtained from private and public record sources, including, as appropriate: government agencies and courthouses.

If your employment falls under the federal Department of Transportation ("DOT") and the Federal Motor Carrier Safety Administration ("FMCSA"), including 49 CFR § 391.23, the report could include your driving, safety inspection and performance history from the FMCSA. Information such as dates of employment, position, accident history, as well as information pertaining to your drug and alcohol testing history, may be requested from each employer in accordance with Section 391.23 and 49 CFR 40.25.

Upon written request and provided identification, MVRcheck.com will supply a copy of the completed background report along with a summary of your rights under the Fair Credit Reporting Act, as well as additional information on your rights under the law. MVRcheck.com will process background reports for Company and can be contacted by email: Compliance@MVRcheck.com or phone: 1-855-865-MVRS. Washington Applicants: Any information contained in the abstract related to an adjudication that is subject to a court order sealing the juvenile record of an employee or prospective employee may not be used by the employer or prospective employer, or an agent authorized to obtain this information on their behalf, unless required by federal regulation or law. By signing below, the party requesting this record certifies through its authorized representative that the information is necessary for employment purposes related to driving by the individual as a condition of employment or otherwise at the direction of the employer. California, Maine, Massachusetts, Minnesota, New Jersey & Oklahoma Applicants: You have the right to request a copy of any Report obtained by Company by emailing Compliance@MVRcheck.com

AUTHORIZATION OF BACKGROUND INVESTIGATION

I have carefully read and understand this Disclosure and Authorization form. By my signature below, I hereby authorize MVRcheck.com an agent of the Company to make a thorough background investigation of all information given by me to the Company by preparing a consumer report and/or investigative consumer report. **This authorization shall remain on file by Company for the duration of my employment and will serve as ongoing authorization for Company and MVRcheck.com to procure my driving and background records at any time during my employment period.** I understand that Company may take adverse action affecting my employment, based on information in my background report. A copy of this form is as valid as the original.

Applicant Name: _____

DL State: _____

Company Requesting Report: _____ **Company Location (State):** _____

Applicant Signature: _____ **Date:** _____